

Exam. Code : 105403

Subject Code: 1284

**Bachelor in Business Administration (BBA)**  
**3<sup>rd</sup> Semester (Batch 2022-25)**  
**BBA-304 : FUNDAMENTALS OF HUMAN**  
**RESOURCE MANAGEMENT**

Time Allowed—3 Hours]

[Maximum Marks—50

**Note :—** Attempt **FIVE** questions in all, selecting at least **ONE** question from each section. The fifth question may be attempted from any section. All questions carry equal marks.

**SECTION—A**

1. Explain the various emerging trends in HRM. What would be the future trend in HRM in your view ?
2. What do you understand by human resource planning ? What factors do you consider while doing human resource planning ?

**SECTION—B**

3. What is recruitment ? Describe the various sources of recruitment.
4. Define Employee retention. Discuss the strategies adopted by the organization for employee retention.

**SECTION—C**

5. How do you identify the training needs of an enterprise ? Explain.
6. Explain performance appraisal. Discuss the essentials of an effective performance appraisal system.

**SECTION—D**

7. "Fringe benefits have psychological and social base." Comment.
8. What is job evaluation ? Briefly explain the process of job evaluation.